



2024 4Q Financial Results

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Hankook Tire & Technology

Disclaimer



The information in this presentation is based upon management forecasts and reflects prevailing conditions and our views as of this date, all of which are accordingly subject to change. In preparing this presentation, we have relied upon and assumed, without independent verification, accuracy and completeness of all information available from public sources of which was provided by us or which was reviewed by us.

The information in this presentation does not take into account the effects of a possible transaction or transactions involving an actual or potential change of control, which may have significant valuation and other effects.

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I. 2024 Annual Results



Market Environment

- The global PCLT OE market declined YoY due to persistent global inflation, slowdown in EV production, and weakened consumer sentiment in China.
- The global RE market grew, supported by stabled demand across major regions such as Europe and Korea, despite heightened competition in North America and reduced demand in China

Sales Performance

- Revenue of KRW 9,412 billion, Operating profit of KRW 1,762 billion, OPM 18.7%
- Despite a YoY decline in OE sales due to lower global auto production,
 RE sales increased across major regions, including key regions such as Europe and Korea, driving overall revenue growth.
- Sales ratio of ≥ 18 inch tires within PCLT rose to 46.5%, up 2.3%p YoY
- Achieved record-high profitability through enhanced product mix, increased seasonal tires sales, favorable FX, and stabilized raw material and shipping costs.

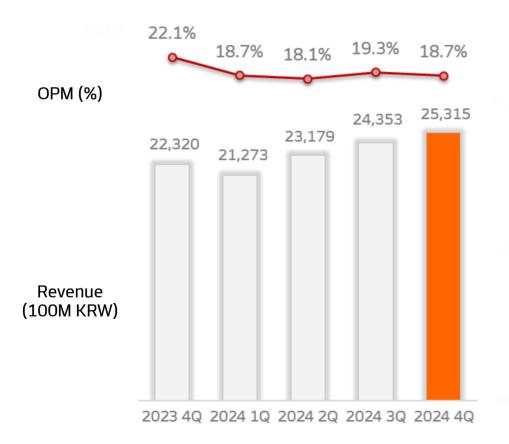
| [100 Million KRW] | FY 2022 | FY 2023 | FY 2024 | YoY | |
|---------------------|-----------------------|-----------------------|-----------------------|--------|--|
| Sales | 83,942 | 89,396 | 94,119 | +5.3% | |
| COGS | 62,917 (75.0%) | 60,436 (67.6%) | 59,439 (63.2%) | -1.6% | |
| Operating Profit | 7,058 (8.4%) | 13,279 (14.9%) | 17,623 (18.7%) | +32.7% | |
| Ordinary Profit | 8,584 (10.2%) | 11,713 (13.1%) | 15,590 (16.6%) | +33.1% | |
| EBITDA | 12,417 (14.8%) | 18,337 (20.5%) | 22,773 (24.2%) | +24.2% | |

II. 2024 4th Quarter Results



Market Environment

- The global PCLT OE market contracted, except for increased demand in China driven by subsidies for new energy vehicles. However, PCLT RE market grew, with robust winter tire demand in Europe.
- The global TB market conditions improved, with lower inventory levels and increased winter tire demand from Europe



Sales Performance

- Revenue of KRW 2,532 billion, Operating Profit of KRW 473 billion, OPM 18.7%
- Both OE and RE sales revenue increased YoY, driven by strong performance in key regions including Europe and Korea
- Additionally, both PCLT and TB sales revenue grew YoY, supported by robust demand for seasonal products (Winter, All-Weather)
- Sales ratio of ≥18-inch tires within PCLT rose to 47.9%, up 1.7%p YoY

| [100 Million KRW] | 2023 4Q | 2024 3Q | 2024 4Q | YoY | QoQ |
|-------------------|-----------------------|-----------------------|-----------------------|--------|--------|
| Sales | 22,320 | 24,353 | 25,315 | +13.4% | +4.0% |
| COGS | 13,134 (58.8%) | 15,306 (62.9%) | 15,848 (62.6%) | +20.7% | +3.5% |
| Operating Profit | 4,924 (22.1%) | 4,702 (19.3%) | 4,733 (18.7%) | -3.9% | +0.6% |
| Ordinary Profit | 4,040 (18.1%) | 4,615 (18.9%) | 1,887 (7.5%) | -53.3% | -59.1% |
| EBITDA | 6,177 (27.7%) | 6,001 (24.6%) | 6,072 (24.0%) | -1.7% | +1.2% |

II. 2024 4th Quarter Results - Regional Performance (Korea)



KOREA



Market Environment

- RE: PCLT market demand decreased YoY, while TB market demand increased due to higher trade-related transportation activities
- OE: The OE market contracted due to lower vehicle sales and weakened EV purchase sentiment

Sales Performance

- RE: Both PCLT and TB sales increased YoY and QoQ, with growth exceeding market demand, supported by an improved product mix
- OE: Despite market demand contraction, increased OE supply led to YoY sales growth

Forward-Looking Strategy

Enhancing market competitiveness through further product development,
 a differentiated lineup and the introduction of new strategic products

II. 2024 4th Quarter Results - Regional Performance (China)



CHINA



Market Environment

- RE: Weakened consumer sentiment continue to hinder tire sales recovery in the RE market
- OE : China's "Old-for-New" initiative and NEV tax exemption policies support new car sales and OE market demand

Sales Performance

- RE: Despite continued growth in ≥18-inch tire sales, overall sales declined YoY due to prolonged weak consumer sentiment
- OE: Sales decreased due to reduced car production by some automakers amid inventory adjustments; however, supply to local Chinese OEMs increased YoY and QoQ

Forward-Looking Strategy

 Maintain focus on expanding sales of high-margin strategic products while driving growth through a more diversified distribution portfolio

II. 2024 4th Quarter Results - Regional Performance (Europe)



EUROPE

[Unit: Billion KRW, %]



Market Environment

- RE: Growth in the RE market driven by increased winter tire demand as several European countries tighten winter tire regulations
- OE : EV demand declined following EU's decision to impose tariffs on Chinese electric vehicles

Sales Performance

- RE: Sales grew across all product categories, achieving record-high revenue, with a notable increase in seasonal product sales, including winter and all-weather tires
- OE : Sales increased due to higher vehicle production

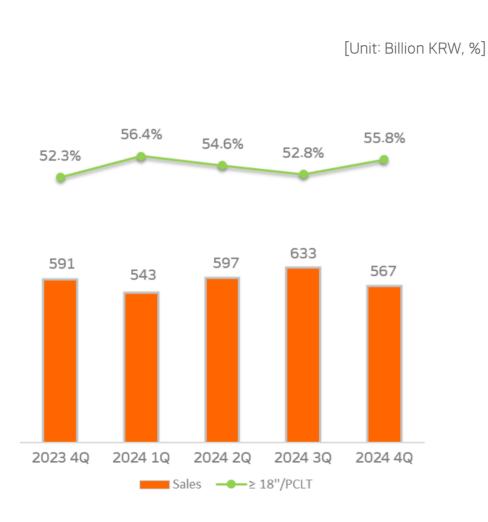
Forward-Looking Strategy

 Continue focusing on gaining market share in value-added segments, such as EV and all-weather tires, while expanding and diversifying product portfolio

II. 2024 4th Quarter Results - Regional Performance (North America)



NORTH AMERICA



Market Environment

- RE: Intensified competition driven by the inflow of cost-competitive import products and partial impact from financially challenged wholesalers
- OE : Decline in new car sales YoY

Sales Performance

- RE: Sales revenue decreased YoY due to intensified market competition and temporary sales adjustments driven by efforts to strengthen and optimize the distribution network
- OE: Sales revenue decreased YoY due to lower OE supplement

Forward-Looking Strategy

- Strengthen sales of 'Dynapro' products to meet the growing demand for SUVs and Pickups
- Refine sales infrastructure to elevate brand recognition and strengthen price competitiveness

III. Business Highlights



Recognition by renowned European car magazine tires tests





- Proven excellent technology in the tire test by European Car magazine 'Auto Bild Allrad'
- Received the highest rating of 'Exemplary' in both the All-Season and Winter tire tests
- 'Winter i*cept evo3' achieved the top rating for three consecutive years in the Auto Bild test.
- Since taking 1st place in the Auto Bild tire test in 2018, the Kinergy 4S2 has proven its competitiveness in European car magazine tests.

Supplying racing tires for FIA World Rally Championship





OFFICIAL PREMIUM PARTNER

- Hankook will exclusively supply rallying tires for 3 years, beginning with the 2025 season
- Tire durability and consistent performance are considered the most important strategic factors in these competitions
- Through its partnership with the WRC, Hankook becomes one of the few brands to sponsor two of the five major FIA world championships including the ABB FIA Formula E World Championship

IV. 2025 Outlook



In 2025, we are committed to achieve both quantitative and qualitative growth by expanding our portfolio of high-inch and EV products. Also, leveraging stable operating margins and cash generation capabilities, we plan to conduct our capacity expansions as planned to secure sustainable growth while maintaining a robust financial foundation.

Growth

Revenue Growth & Double-digit OPM in 10% range

- Revenue growth exceeding market demand
- Double-digit OP margin in the
 10% range amid global uncertainties
- Expansion plans in US and Hungary proceeding as planed to ensure sustainable growth

Product Mix

Sales ratio of ≥ 18 inch within PCLT exceeding 50%

- ≥ 18 inch ratio trend
 '23) 44% → '24) 47% → '25) 50%↑
- Aim to enhance competitiveness by driving high-value-added strategic product sales, reinforcing a premium brand image

EV Tires

Sales ratio of EV tires within PCLT OE reaching 29%

- EV tire ratio trend
 '23) 15% → '24) 22% → '25) 29%
- Amid slower EV adoption in 2024, the company fell short of the FY24 target of 25%, but aim to lead the premium tire market in 2025 with our EV-exclusive 'iON' tires



V. Appendix - Capacity expansion status update



Hungary Plant (Europe)

Scale of ExpansionTBR approx. 2,380 units per day

• Full-scale operation: 2027

Initial operation : Mid 2026

Estimated Investment Amount : EUR 538 Mil.

Estimated Investment Progress
 Rate by the end of 2025





Indonesia Plant





Deajeon & Geumsan Plants (Korea)



Tennessee Plant (USA)

Scale of Expansion
: PCLT approx. 16,000 units per day
TBR approx. 3,000 units per day

Full-scale operation: 2026

Initial operation : 2nd half of 2025

Estimated Investment Amount: USD 1,575 Mil.

 Estimated Investment Progress Rate by the end of 2025



Around 90% (E)

Market Demand

- Production capacity increase to improve market position and actively respond to global tire market growth
- Capturing advantages of economies of scale

Risk Management

Jiangsu & Chongqing & Jiaxing Plants (China)

- Operating a balanced production portfolio with increased local supply
- Hedging risk regarding increasing trade barriers and supply chain disruptions

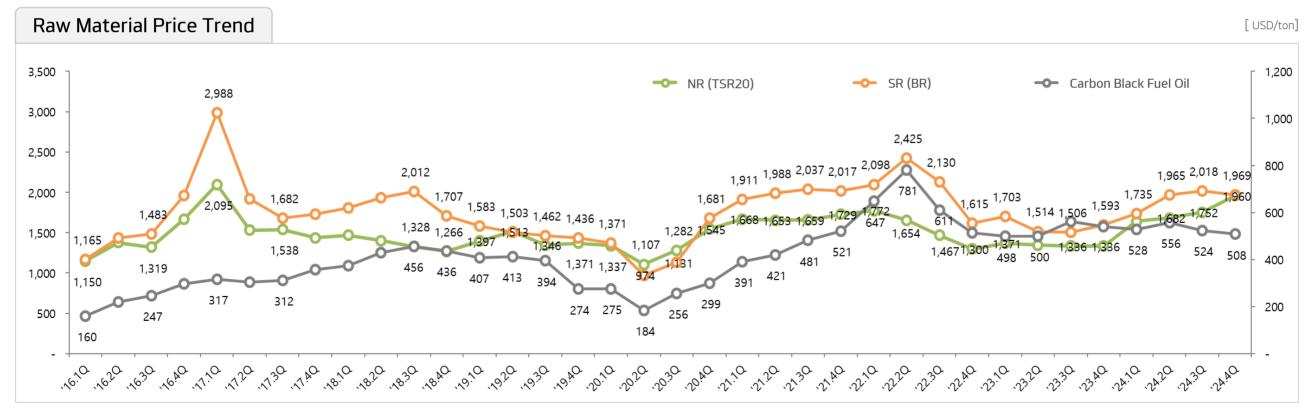
Opportunity

- Improving brand equity in the US and Europe
- Increasing OE business opportunities by securing a stable supply chain

V. Appendix - Raw Material Trend



- N/R: After hitting a low in '23 3Q, SICOM TSR20 prices have shown an upward trend through '24 4Q, driven by reduced rubber supply due to extreme weather in Southeast Asia. Heavy rainfall in Southern Thailand temporarily pushed prices higher in early December, but with improved weather conditions and production recovery, SICOM prices have recently stabilized
- S/R: The increase in supply from new BD capacity expansions in China and Southeast Asia has led to a decline in Asian BD prices. Weak global BD trends, combined with sluggish demand, are intensifying competition. Synthetic rubber prices are projected to remain weak with slight fluctuations
- C/B : In '24 3Q, crude oil prices fell as OPEC revised its global demand forecast downward and China reduced its oil imports. In '24 4Q, increased production from non-OPEC+ countries, U.S. government oil policies, and a stronger dollar led to further declines in prices. However, prices are expected to remain soft with anticipation of expanded supply following easing Middle East tensions



V. Appendix - Consolidated B/S



[100 Million KRW]

| | 2023 | | 2024 | | Diff. | | |
|--|-------------------|----------------------------|------------------|----------------------------|--------|--------|--|
| | Amt | % | Amt | % | Amt | % | |
| Assets | 127,633 | 100.0% | 158,380 | 100.0% | 30,747 | 24.1% | |
| Current Assets | 67,681 | 53.0% | 83,839 | 52.9% | 16,158 | 23.9% | |
| Cash and cash equivalents | 22,439 | 17.6% | 18,823 | 11.9% | -3,616 | -16.1% | |
| Short term financial assets | 4,180 | 3.3% | 6,841 | 4.3% | 2,661 | 63.7% | |
| Trade and other receivables | 18,736 | 14.7% | 20,633 | 13.0% | 1,897 | 10.1% | |
| Inventories | 20,226 | 15.8% | 23,880 | 15.1% | 3,653 | 18.1% | |
| Other current assets | 2,100 | 1.6% | 2,613 | 1.6% | 513 | 24.4% | |
| Non-current Assets | 59,952 | 47.0% | 74,541 | 47.1% | 14,589 | 24.3% | |
| Tangible, Intangible assets and Investment properties | 40,818 | 32.0% | 50,441 | 31.8% | 9,623 | 23.6% | |
| Investments in associates | 11,170 | 8.8% | 18,218 | 11.5% | 7,048 | 63.1% | |
| Other non-current assets | 7,964 | 6.2% | 16,932 | 10.7% | 8,968 | 112.6% | |
| Liabilities | 31,338 | 24.6% | 46,549 | 29.4% | 15,211 | 48.5% | |
| Current Liabilities | 22,844 | 17.9% | 36,871 | 23.3% | 14,028 | 61.4% | |
| Non-Current Liabilities | 8,494 | 6.7% | 9,678 | 6.1% | 1,184 | 13.9% | |
| Shareholder's Equity | 96,296 | 75.4% | 111,831 | 70.6% | 15,535 | 16.1% | |
| Debt Net Debt | 11,668 -17,955 | | 18,295 -8,285 | | | | |
| Liability Ratio Net Worth to Assets Net debt Ratio | | 32.5% 75.4% Net Cash | | 41.6% 70.6% Net Cash | | | |

V. Appendix - Consolidated I/S (Annual Results)



[100 Million KRW]

| | 2023 | | 2024 | YoY | |
|------------------------------------|--------|--------|--------|--------|-------|
| | Amt | % | Amt | % | (%) |
| Sales | 89,396 | 100.0% | 94,119 | 100.0% | 5.3% |
| COGS | 60,436 | 67.6% | 59,439 | 63.2% | -1.6% |
| Gross Profit | 28,960 | 32.4% | 34,680 | 36.8% | 19.8% |
| SG&A | 15,680 | 17.5% | 17,057 | 18.1% | 8.8% |
| Operating Profit | 13,279 | 14.9% | 17,623 | 18.7% | 32.7% |
| Other non-operating income/expense | -989 | -1.1% | -2,638 | -2.8% | |
| Financial income/cost | -458 | -0.5% | 606 | 0.6% | |
| Equity-method gain(loss) | -120 | -0.1% | | | |
| Income before income tax | 11,712 | 13.1% | 15,590 | 16.6% | 33.1% |
| | | | | | |
| EBITDA | 18,337 | 20.5% | 22,773 | 24.2% | 24.2% |
| Depreciation | 5,058 | 5.7% | 5,150 | 5.5% | 1.8% |

^{*} FY2024 Investments in associates are currently included in Other non-operating income/expense and will be re-classified after the audit

V. Appendix - Consolidated I/S (Quarter Results)



[100 Million KRW]

| | 2023 4Q | | 2024 3Q | | 2024 4Q | | YoY | QoQ |
|------------------------------------|---------|--------|---------|--------|---------|--------|--------|--------|
| | Amt | % | Amt | % | Amt | % | (%) | (%) |
| Sales | 22,320 | 100.0% | 24,353 | 100.0% | 25,315 | 100.0% | 13.4% | 4.0% |
| COGS | 13,134 | 58.8% | 15,306 | 62.9% | 15,848 | 62.6% | 20.7% | 3.5% |
| Gross Profit | 9,186 | 41.2% | 9,047 | 37.1% | 9,467 | 37.4% | 3.1% | 4.6% |
| SG&A | 4,262 | 19.1% | 4,344 | 17.8% | 4,735 | 18.7% | 11.1% | 9.0% |
| Operating Profit | 4,924 | 22.1% | 4,702 | 19.3% | 4,733 | 18.7% | -3.9% | 0.6% |
| Other non-operating income/expense | -693 | -3.1% | -154 | -0.6% | -2,955 | -11.7% | | |
| Financial income/cost | -21 | -0.1% | 149 | 0.6% | 109 | 0.4% | | |
| Equity-method gain(loss) | -169 | -0.8% | -83 | -0.3% | | | | |
| Income before income tax | 4,040 | 18.1% | 4,615 | 18.9% | 1,887 | 7.5% | -53.3% | -59.1% |
| | | | | | | | | |
| EBITDA | 6,177 | 27.7% | 6,001 | 24.6% | 6,072 | 24.0% | -1.7% | 1.2% |
| Depreciation | 1,253 | 5.6% | 1,299 | 5.3% | 1,339 | 5.3% | 6.9% | 3.1% |

^{* &#}x27;24 4Q Investments in associates are currently included in Other non-operating income/expense and will be re-classified after the audit